



Position Title: Mentor for Residents of Liberty Ministries

Reports To: Baron King, Director of Residential Program

Job Summary: A mentor serves as a trusted counselor, friend, coach and male role model to a Liberty House resident who would benefit from a relationship with another male who is not a staff member of Liberty Ministries. The mentor encourages the resident on his journey to spiritual health and wholeness, helping him to not only have a wholesome relationship with another male but to also see and learn the steps to a successful life style in the community. Although confidentiality is of the highest importance, the resident is aware that the mentor must report any behaviors that could be seriously detrimental to the progress of the resident or a danger to himself or others.

Duties and Responsibilities:

1. Commit to weekly meetings/outings such as going out for coffee, a meal or an activity of mutual interest. A facility at Liberty House may be used if available. Be open to periodic communication via phone or internet to keep in touch.
2. Meet with a Liberty Ministries staff person prior to your first contact to receive insights/ suggestions as to how to develop a positive relationship with the resident assigned to you. Attend mentor training when offered to further understand some of the insights and guidelines in working with an ex-offender. Be in periodic contact with Director of Residential Program to share overall progress in your relationship with the resident or receive help if needed.
3. As a positive role model and friend, model patience, good listening skills and flexibility while striving to attain mutual respect, tolerance and understanding of individual differences. At the same time, be comfortable to identify unacceptable patterns of behavior and communicate observations in a way that such information can be received, understood and improved upon.
4. Plan and participate in activities focused on building life-skills and spiritual growth for the resident. Attend any recognition events for the resident.
5. Try to build and enhance self-esteem of the resident through encouragement and support with recognition of positive behaviors and reinforcement of noticeable acceptable life style patterns of behavior.



6. Report any concerns of serious unacceptable attitudes or behavior or signs of being a danger to himself or others to the Director of Residential Program or another appropriate Liberty Ministries staff person.
7. Uphold the standards and rules put in effect from time to time by the staff and Board of Directors of Liberty Ministries.
8. Perform other duties as assigned by Liberty Ministries staff.

Qualifications:

1. Be a committed Christian, supportive of the mission of Liberty Ministries, and adhere to the ministry Statement of Faith.
2. Have a vision for renewal and demonstrate a passion for the hearts and lives of incarcerated and formerly incarcerated individuals.
3. Demonstrate strong leadership abilities by working well with people and having good listening, speaking, and writing skills.
4. Should have a demonstrated proficiency with personal computers, smart phone technology, email, texting, and adapting to new technology as needed by the ministry.
5. Submit a completed Volunteer application packet.
6. Be neat in appearance and practice good personal hygiene.
7. Be in good physical, mental, emotional, and spiritual health.

Position: Volunteer

Compensation: N/A

Time Commitment: The initial mentoring term is three months. The mentor may end or renew his mentoring after the initial term. Mentoring terms may be renewed in three month intervals for an indefinite period of time.

Expenses: Standard Liberty Ministries re-imbusement policy.

Volunteer (Mentor)

Date

Director of Resident Program

Date



Men Mentoring Men at Liberty House

Name: _____

Address: _____

Phone: _____

Email: _____

_____ I would like to attend a Men Mentoring Men Orientation.

_____ I would like to volunteer a few hours a week to mentor a Liberty House resident.

_____ I would like more information about Mentoring at Liberty House.

_____ I would like a personal tour of the Liberty House facility.

Please mail to: Baron King
Director of Residential Programs
Liberty Ministries
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Schwenksville, Pa. 19473